

**REGIONAL PUBLIC DEFENDER OFFICE  
LOCAL GOVERNMENT CORPORATION (RPDO)**

**BOARD OF DIRECTORS' MEETING**

**November 5, 2025, 9:30 a.m.  
Tom C. Clark Building, 1<sup>st</sup> Floor Conference Room  
205 W. 14<sup>th</sup> Street, Austin, TX**

**MINUTES**

1. Call to Order – *Rick Wardroup* at **9:40 a.m.**
2. Acknowledgement of a Quorum – *Elaine Nauert* **A quorum was present**
3. Citizen Comment – *No comments*

**CONSENT AGENDA - Upon a motion by Commissioner Burns and seconded by Christi Dean, the board unanimously voted to approve the consent agenda.**

4. Review of 4th Quarter Financial Report
5. Consider and approve the Minutes of September 9, 2025, Board of Directors meeting.
6. Discuss/Approve/Ratify the submission of Indigent Defense Improvement Grant to Texas Indigent Defense Commission.

**REGULAR AGENDA**

7. Consider and discuss experience and qualifications of the Assistant Public Defender position.

**Upon a motion by Judge Livingston and seconded by Andrea Marsh, the board unanimously voted to review a concept, job description and salary range of the Assistant Public Defender position.**

8. Consider and discuss revising the compensation system.
9. Consider and discuss formal training for RPDO employees including staffing.

**Upon a motion by Judge Livingston and seconded by Andrea Marsh, the board unanimously voted to review a concept, job description and salary range of the Assistant Public Defender position.**

10. Discuss longevity, governance, finance, personnel, and/or policies for RPDO-LGC.

**Upon a motion by Judge Livingston and seconded by Christi Dean, the board unanimously voted to adopt the staff recommendation of adding two Associate Attorney FTE's beginning 9/27.**

11. Discuss procurement policy – **No action taken**
12. Consider and discuss appointment of members to the Board of Directors.

**No action taken**

The location identified on this agenda is the location at which the presiding officer will be physically present and presiding over the meeting. Members of the Board may be participating remotely in compliance with the Texas Open Meetings Act.

Posted by Elaine Nauert, System Administrator on October 30, 2025. as follows pursuant to Tex. Gov't Code § 551.053:

Posted at 1713 Main Street, Lubbock, Texas (*where the main RPDO offices are located and where the public has access during normal business hours*)

Notice of the meeting provided to the Secretary of the State pursuant to Tex. Gov't Code § 551.053.

Posted by the Lubbock County Clerk on the bulletin board at the public in the Lubbock County Courthouse.

**Executive Session Disclosure Statement:** *The RPDO Board of Directors reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to §551.071 (Consultation with Attorney), §551.072 (Deliberations regarding Real Property), §551.073 (Deliberations regarding Gifts and Donations), §551.074 (Personnel Matters), and §551.076 (Deliberations regarding Security Devices).*