

REGIONAL PUBLIC DEFENDER OFFICE
LOCAL GOVERNMENT CORPORATION (RPDO)

BOARD OF DIRECTORS' MEETING

November 5, 2025, 9:30 a.m.
Tom C. Clark Building, 1st Floor Conference Room
205 W. 14th Street, Austin, TX

FILED FOR RECORD
2025 OCT 30 A 11:53

Kerry Simon
COUNTY CLERK
LUBBOCK COUNTY, TEXAS

AGENDA

This Notice and Meeting Agenda are posted online at www.rpdo.org.

1. Call to Order – *Rick Wardroup*
2. Acknowledgement of a Quorum – *Elaine Nauert*
3. Citizen Comment - *Any citizen who wishes to discuss or comment on matters pertinent to the business of the RPDO may do so by completing a citizen comment form and returning it to the Board Secretary before the meeting begins. Citizen participation is limited to the subject matter of an item on the agenda. Citizens' remarks shall be limited to a period of three (3) minutes per person and are allowed to speak only once. Speakers shall not and are not permitted to make personal or impertinent remarks or use vulgar, profane, inflammatory, slanderous, or defamatory language. Any Board deliberation of, or decision about, a subject not included on the current meeting agenda shall be limited to a proposal to place the subject on the agenda for a subsequent meeting.*

CONSENT AGENDA - *These are items of a routine nature that may be approved with one motion unless a Board Member requests that an item be removed from Consent Agenda and considered separately. A motion to approve the Consent Agenda will approve the recommended action for each item on the Consent Agenda.*

4. Review of 4th Quarter Financial Report
5. Consider and approve the Minutes of September 9, 2025, Board of Directors meeting.
6. Discuss/Approve/Ratify the submission of Indigent Defense Improvement Grant to Texas Indigent Defense Commission.

REGULAR AGENDA

7. Consider and discuss experience and qualifications of the Assistant Public Defender position.
8. Consider and discuss revising the compensation system.
9. Consider and discuss formal training for RPDO employees including staffing.

10. Discuss longevity, governance, finance, personnel, and/or policies for RPDO-LGC.
11. Discuss procurement policy
12. Consider and discuss appointment of members to the Board of Directors.

The location identified on this agenda is the location at which the presiding officer will be physically present and presiding over the meeting. Members of the Board may be participating remotely in compliance with the Texas Open Meetings Act.

Posted by Elaine Nauert, System Administrator on October 30, 2025. as follows pursuant to Tex. Gov't Code § 551.053:

Posted at 1713 Main Street, Lubbock, Texas (*where the main RPDO offices are located and where the public has access during normal business hours*)

Notice of the meeting provided to the Secretary of the State pursuant to Tex. Gov't Code § 551.053.

Posted by the Lubbock County Clerk on the bulletin board at the public in the Lubbock County Courthouse.

Executive Session Disclosure Statement: *The RPDO Board of Directors reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to §551.071 (Consultation with Attorney), §551.072 (Deliberations regarding Real Property), §551.073 (Deliberations regarding Gifts and Donations), §551.074 (Personnel Matters), and §551.076 (Deliberations regarding Security Devices).*