

**REGIONAL PUBLIC DEFENDER OFFICE  
LOCAL GOVERNMENT CORPORATION (RPDO)**

**BOARD OF DIRECTORS' MEETING**

**December 10, 2025, 9:30 a.m.  
Tom C. Clark Building, 1<sup>st</sup> Floor Conference Room  
205 W. 14<sup>th</sup> Street, Austin, TX**

**AGENDA**

This Notice and Meeting Agenda are posted online at [www.rpdo.org](http://www.rpdo.org).

1. Call to Order – *Rick Wardroup*
2. Acknowledgement of a Quorum – *Elaine Nauert*
3. Citizen Comment - *Any citizen who wishes to discuss or comment on matters pertinent to the business of the RPDO may do so by completing a citizen comment form and returning it to the Board Secretary before the meeting begins. Citizen participation is limited to the subject matter of an item on the agenda. Citizens' remarks shall be limited to a period of three (3) minutes per person and are allowed to speak only once. Speakers shall not and are not permitted to make personal or impertinent remarks or use vulgar, profane, inflammatory, slanderous, or defamatory language. Any Board deliberation of, or decision about, a subject not included on the current meeting agenda shall be limited to a proposal to place the subject on the agenda for a subsequent meeting.*

**CONSENT AGENDA** - *These are items of a routine nature that may be approved with one motion unless a Board Member requests that an item be removed from Consent Agenda and considered separately. A motion to approve the Consent Agenda will approve the recommended action for each item on the Consent Agenda.*

4. Consider and approve the Minutes of November 5, 2025, Board of Directors meeting.

**REGULAR AGENDA**

5. Consider and discuss job description and salary range of the Assistant Public Defender position.
6. Consider and discuss job title, job description and salary range for training position.
7. Consider and discuss appointment of members to the Board of Directors.
8. Consider and discuss options for staffing cases.

9. Consider and discuss issues related to funding and the current and next year's budget.
10. Consider and discuss new positions, including job responsibilities, pay and training.

The location identified on this agenda is the location at which the presiding officer will be physically present and presiding over the meeting. Members of the Board may be participating remotely in compliance with the Texas Open Meetings Act.

Posted by Elaine Nauert, System Administrator on October 30, 2025. as follows pursuant to Tex. Gov't Code § 551.053:

Posted at 1713 Main Street, Lubbock, Texas (*where the main RPDO offices are located and where the public has access during normal business hours*)

Notice of the meeting provided to the Secretary of the State pursuant to Tex. Gov't Code § 551.053.

Posted by the Lubbock County Clerk on the bulletin board at the public in the Lubbock County Courthouse.

***Executive Session Disclosure Statement:*** *The RPDO Board of Directors reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to §551.071 (Consultation with Attorney), §551.072 (Deliberations regarding Real Property), §551.073 (Deliberations regarding Gifts and Donations), §551.074 (Personnel Matters), and §551.076 (Deliberations regarding Security Devices).*